



Sundt Foundation Grant Application Guidelines

OVERVIEW

Founded in 1999, the Sundt Foundation was created to give Sundt employee-owners a way to give back to the communities where they live and work. Today, the Sundt Foundation remains true to its original mission, fostering a sense of connection and belonging in our local communities. The Sundt Foundation provides volunteer and grant opportunities to 501(c)(3) nonprofit organizations in its regional areas.

The Sundt Foundation's grants are made to 501(c)(3) nonprofit organizations located in its regions: **Southwest** (Arizona, New Mexico); **South** (Texas, Alabama), **West** (California); **Pacific Northwest** (Oregon, Washington); **Intermountain** (Utah, Idaho); **Southeast** (Florida, North Carolina, South Carolina, Georgia, Tennessee, Virginia, West Virginia, Kentucky).

Funding for the Foundation comes primarily from contributions made by employee-owners of Sundt Construction, Inc., matched by the company.

GIVING GUIDELINES

Employee-owner committees are responsible for Foundation grantmaking designated in the areas of youth development, hunger & nutrition, basic needs & social services, and military & veterans.

Grants are reviewed by committees who make recommendations to the board, which meets quarterly.

The committee evaluates each grant application with the following considerations:

- The organization's mission is aligned under one of the Foundation grantmaking areas.
- The organization has been in operation for at least one year.
- The organization's administrative expenses are less than 30% of its annual budget.
- The organization has a prior annual operating budget/revenue of \$100,000 or more.
- The organization has not received funding from the Sundt Foundation in the last year.
- The organization has a physical office or presence in the local giving area.
- The funding request is between \$2,500 - \$25,000.
- The application demonstrates a clear funding need for a specific program.

HOW GRANTS ARE MADE

The Foundation has four grant cycles each year. The deadlines for these grant cycles are:

- December 15
- March 15
- June 15
- September 15

Nonprofit organizations wishing to be considered for funding must first submit a completed grant application, along with copies of the organization's 501(c)(3) IRS tax-exempt determination letter and list of current board members. An organization may apply for multiple giving areas if it has a



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